

REPLIES TO QUESTION ASKED IN THE PARLIAMENT

LSQ -4146

Vacancies In Ministry of Finance and its PSUs

a) Whether the Government has taken adequate steps to fill up the vacancies falling under the Ministry of Finance and all its PSUs, Subordinate and allied Offices:

UIIC Reply: Our Company has conducted recruitment exercise.

b) If so, the details thereof;

UIIC Reply: Our Company has already recruited 96 Specialist AOs who have joined in March 2024. We have recruited 250 Generalist AOs and 300 Assistants.

c) The incumbency position as on 01.07.2024 in respect of all Aided and Subordinates Offices, Public Sector Undertakings under aegis of the Ministry of Finance; and

UIIC Reply: Our Company staff strength as on 01/07/2024

CADRE	NUMBER
CLASS 1	5690
CLASS 2	72
CLASS 3	2491
CLASS 4	653

d) Whether the Government has initiated any special recruitment drive for filling up of vacancies in SC/ST/OBC and Minority Communities and if so, the details thereof and if not, the reasons therefor?

UIIC Reply: No backlog in these categories exist.

LSQ-6945

Withdrawal of GST on Life and Medical Insurance Premiums.

- (a) Whether the Government is aware of the problems, plight and inconvenience of the employees of the insurance sector and if so, the details thereof;

UIIC Reply: DFS to reply

- (b) Whether the Government is considering regarding the withdrawal of GST on Life and Medical Insurance Premium and if so, the details thereof and if not, the proposals for providing concessions to the employees as well as the beneficiaries:

UIIC REPLY: DFS to reply

- (c) Whether the Government reintroduce a separate and substantial exemption limit for life insurance premiums in the new Tax regime and if no, the reasons therefor:

UIIC REPLY: DFS to reply

- (d) Whether the Government reintroduce IT deduction under Section 80(D) towards payment of health insurance premium and if not, the reasons therefor; and

UIIC REPLY: DFS to reply

- (e) Whether the Government has any plan to merge the insurance companies like National Insurance, New India Assurance, Oriental Insurance and United India Insurance and if so, the details thereof?

UIIC REPLY: DFS to reply

USQ-2608

KLEMS Report on Employment

a) the methodology and rationale behind the claim in the India Capital, Labour, Energy, Minerals and Service (KLEMS) Report that employment grew by 8 crores (80 million) between 2020-21 and 2022-23, particularly during the COVID-19 pandemic in light of the ILO's report that employment stagnated in East and Southeast Asia, including India; and

b) whether there is significant discrepancy between the KLEMS Report and the Periodic Labour Force Survey, which shows an increase of only 3 crores in employment during the same period?

UIIC REPLY: During the period 2020-21 and 2022-23 as referred in the enclosure, our Company has not resorted to any major recruitment except appointments due to Compassionate grounds. The manpower was getting dwindled year after year. The recruitment has been taken up in 2024 due to need at various Offices.

USQ-1817**Capital Infusion by Government in Insurance Companies**

1. The details of National Insurance Companies (may be read as Public Sector General Insurance Companies) that are going to get capital infusion by the Government of India.

UIIC Reply: The Company has not received any information on Capital Infusion as on date

2. The reasons that Oriental, National and United India Insurance Companies are not able to compete with their counterparts in the private sector

UIIC Reply: We strongly deny that PSUs are not able to compete with the private insurers. Premium of four PSUs as well as other performance parameters have been bettering year on year. Whereas the 4 PSU insurers together have a market share of 31.18, the market share of 28 Private insurers is 68.82 only. UIIC cover major Government Health Schemes and GMCs of major corporates. The motor portfolio has also seen bigger growth to the tune of 18% in the last year with tie ups

3. Whether it is true that GOI has provided Rs 2500 in 2019-20, Rs 9950 crores in 2020-21 and Rs 5000 crores in 2021-22 respectively to Oriental, National and United India Insurance Company.

UIIC Reply: UIIC has so far received Capital infusion in the year

2019-20 50 crores

2020-21 3605 crores

2021-22 100 crores

4. The reasons for such huge infusion year after year and

UIIC Reply: Insurance is a Capital intensive industry and UIIC is growing in premium. United India Insurance Company has been paying dividends to the Government. Upto 2015-16 the

dividend paid to the Government totals to Rs 1422.77 crores. Subsequently with competition and newer risks that are capital intensive there is need for Capital infusion. The formula driven solvency ratio calculation also makes it necessary for us to have Capital infusion for better ratios.

5. Whether the Government is planning to see that they get into profit mode and if so the details thereof

UIIC Reply: "All Companies are working towards achieving profit by taking steps to reduce claims and expenses. ICRs are reduced through shedding of loss making business, revising the premium, encouraging intermediaries to bring in more profitable business through proper incentive schemes"

USQ-1817

Accounting Standards for Insurance Sector

"1. Whether the Government along with the chartered accountants body institute of Chartered Accountants of India(ICAI) proposes to aggregate accounting and auditing firms and have accounting standards for the insurance sector and limited liability partnerships (LLPs) in the country

2. If so the manner in which this step will help in improving the corporate governance in the country

3. Whether the Government has held any discussion with Reserve bank of India and Insurance Companies regarding proposed accounting standards for banks and insurance companies and

4. If so the details thereof and the time by which these standards will be implemented

UIIC Reply: We are not aware of any such Proposal. The Company is not directly involved at this process. Ministry may suitably answer the above query.

RSQ -S3751, S3539

A) Whether job created during last 3-4 years

UHC Reply: There was a moratorium on fresh recruitment since 2017 onwards. Company has been permitted to commence recruitment process and the same has been initiated.

B) Details of jobs created during last 3-4 years

UHC Reply: 99 Scale I Officers

C) Details of number of graduates who could secure jobs year-wise, state-wise and sector-wise

UHC Reply: 99

D) Number of jobs created in GOI and its PSU out of 8 crore jobs, year-wise, department and PSU Wise

UHC Reply: United India Insurance Company Limited from 2017 to 2023 - 99

e) year-wise and state-wise details

UHC Reply:

"Year wise

2021 - 03 AOs

2023 - 96 AOs

AO vacancy is All India wise and not state wise".

RSQ – S3574

Employment Generation Schemes

Will the Minister of Labour and Employment be pleased to state:

(a) the details of the progress of employment generation schemes, State-wise, including Tamil Nadu;

UIIC Reply: There was a moratorium on fresh recruitment since 2017 onwards. Company has been permitted to commence recruitment process

(b) the details of funds allocated and utilised for such schemes during the last three years within Tamil Nadu;

UIIC Reply: Not applicable

(c) whether such schemes have actually reduced unemployment in the country, if so, the details thereof along with the amendments made under these schemes, especially with regard to withdrawal benefit;

UIIC Reply: Not applicable

(d) whether Government proposes to create an urban employment guarantee scheme on the lines of MGNREGA;

UIIC Reply: Not applicable

(e) if so, the details thereof; and

UIIC Reply: Not applicable

(f) the time by which it is likely to be implemented?

UIIC Reply: Not applicable

RUSQ – 1855
AYUSH DAYCARE TREATMENT PACKAGES

1. Provide details about the scope of the daycare packages introduced for AYUSH treatments by insurance companies: -

UIIC Reply: All AYUSH daycare packages complying with day care treatment definition (as mentioned in Answer 4) are included in the health insurance products offered by UIIC (United India Insurance Company), covering a wide range of treatments under the AYUSH systems.

2. The data on insurance companies that have rolled out these packages so far and whether any incentive is given to them: -

UIIC Reply: GI Council to respond.

3. The data on estimated number of beneficiaries for these packages with sector-wise details: -

UIIC Reply: As of now, there are 14 claims reported under the AYUSH daycare procedures within the health insurance policies for UIIC from 1/04/2024 to 25/11/2024 as under:

Sector	Claims
Ayurveda	11
Homeopathy	3

4. What are the key conditions covered under these AYUSH daycare packages?

UIIC Reply: All day care procedures fulfilling below mentioned conditions as per definition are covered by our policy:

1. undertaken under general or local anesthesia in a hospital/day care centre in less than twenty-four hours because of technological advancement, and
2. which would have otherwise required a hospitalisation of more than twenty-four hours.

RSQ – S1737 & U1319
Action Plan to address Unemployment

a. Whether the Govt estimated number of jobs to be generated annually to tackle unemployment of youth in the country b. if so, the details thereof.

UHC Reply:

YEAR	SCALE 1	ASSISTANT
2024-25	450	500
2025-26	200	200
2026-27	280	209
2027-28	279	209

b. If so, details thereof

UHC Reply: As above

c. Number of jobs created in various sectors in country in last three years

UHC Reply: N A

d. Whether report by IIM, Lucknow and Citi Group....

UHC Reply: N A

e. If so, detailed action plan formulated...

UHC Reply: N A

LSQ-199
Vacancies in Ministry of Finance and its PSUs

No. of vacancies before 2014	YE AR	No. of vacancies from 2014 to 2024	No. of vacancies filled up from 2014 to 2024	Category wise vacancies from 2014				No. of consultants hired at different levels	Whether reservation policy of GoI followed	Steps taken to fill the vacancies in SC/ST/OBC/ Minority Communities	Any special drive to fill vacancies in these categories
AO				S C	S T	O BC	Gen.				
NIL	2014	270	270	39	23	74	134	N A	YES	NO BACKLOG	N A
	2015	272	272	42	16	80	134	N A	YES	NO BACKLOG	N A
	2016	309	309	38	24	81	166	N A	YES	NO BACKLOG	N A
	2017	0	0	0	0	0	0	N A	YES	NO BACKLOG	N A
	2018	0	0	0	0	0	0	N A	YES	NO BACKLOG	N A
	2019	12	12	2	1	3	6	N A	YES	NO BACKLOG	N A
	2020	0	0	0	0	0	0	N A	YES	NO BACKLOG	N A
	2021	3	3	1	0	2	0	N A	YES	NO BACKLOG	N A
	2022	0	0	0	0	0	0	N A	YES	NO BACKLOG	N A
	2023	96	96	14	6	14	62	N A	YES	NO BACKLOG	N A
ASST											
NIL	2014	587	587	96	44	157	290	N A	YES	NO BACKLOG	N A
	2015	576	576	67	41	149	319	N A	YES	NO BACKLOG	N A
	2016	718	718	11	52	182	373	N A	YES	NO BACKLOG	N A
	2017	18	18	0	2	4	12	N A	YES	NO BACKLOG	N A

	2018	657	657	109	48	106	394	N A	YES	NO BACKLOG	N A
	2019	0	0	0	0	0	0	N A	YES	NO BACKLOG	N A
	2020	0	0	0	0	0	0	N A	YES	NO BACKLOG	N A
	2021	0	0	0	0	0	0	N A	YES	NO BACKLOG	N A
	2022	0	0	0	0	0	0	N A	YES	NO BACKLOG	N A
	2023	0	0	0	0	0	0	N A	YES	NO BACKLOG	N A

LSQ-3971

Employment Generation and Unemployment Allowance

YEAR-WISE STATEMENT SHOWING THE RECRUITMENT MADE SINCE 2020--CLASS 1--AO							
Year	Category of Posts	UR	No. of				
			Candidates				
			Appointed				
			SCs	STs	OBC	EWS	PwBD (HORIZONTAL RESERVATION)
2020	SCALE 1	0	0	0	0	0	0
2021		5	1	1	2	1	1 (OC-1)
2022		0	0	0	0	0	0
2023		0	0	0	0	0	0
2024		155	51	26	82	34	17 (VI- 7,HH-5,OC- 2,MD/ID-3)

YEAR-WISE STATEMENT SHOWING THE RECRUITMENT VACANCIES MADE SINCE 2020--CLASS 1--AO							
Year	Category of Posts	UR	No. of				
			Vacancies				
			Reserved in each category				
			SCs	STs	OBC	EWS	PwBD (HORIZONTAL RESERVATION)
2020	SCALE 1	0	0	0	0	0	0
2021		5	1	1	2	1	1 (OC-1)
2022		0	0	0	0	0	0
2023		0	0	0	0	0	0
2024		156	51	26	82	35	17 (VI- 7,HH-5,OC- 2,MD/ID-3)

TOTAL		160	52	27	84	35	18				161	52	27	84	36	18
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ASSISTANTS RECRUITMENT--CLASS III --STATEWISE--2024 (FROM 2020-2023--ASSISTANT VACANCIES--NIL)																								
STATE	VACANCIES												FILLED											
	U R	S C	S T	C B C	E w S	T O T A L	V F	H F	C F	I F	E X M	D X M	U R	S C	S T	C B C	E w S	T O T A L	V F	H F	C F	I F	E X M	D X M
ANDAM AN & NICOB AR ISLANDS	1	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0
ANDHRA PRADES H	1	5	1	0	1	8	0	0	0	0	1	1	1	5	1	0	1	8	0	0	0	0	0	1
ARUNAC HAL PRADES H	1	0	1	0	0	2	1	0	0	0	0	0	1	0	1	0	0	2	0	0	0	0	0	0
ASSAM	5	0	0	1	1	7	0	0	0	0	1	0	4	0	0	1	1	6	0	0	0	0	1	0
BIHAR	3	0	0	0	0	3	0	0	0	0	0	0	3	0	0	0	0	3	0	0	0	0	0	0
CHANDI GARH	0	0	0	2	0	2	1	0	0	0	0	0	0	0	0	2	0	2	1	0	0	0	0	0
CHATTIS GARH	2	1	0	1	1	5	1	0	0	0	1	0	2	1	0	1	1	5	1	0	0	0	1	0
GOA	2	0	0	0	0	2	1	0	0	0	0	0	2	0	0	0	0	2	1	0	0	0	0	0
GUJARA T	2	0	2	0	1	5	1	0	0	0	1	0	1	0	2	0	0	3	1	0	0	0	0	0
HARYAN A	1	1	0	0	0	2	1	1	0	0	0	0	1	1	0	0	0	2	1	1	0	0	0	0
HIMACH AL	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0

PRADES H																										
JAMMU & KASHMI R	2	1	1	0	0	4	0	0	0	0	0	0	2	1	1	0	0	4	0	0	0	0	0	0	0	0
JHARKH AND	2	0	0	0	0	2	0	0	0	0	0	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0
KARNAT AKA	1 1	7	2	9	3	3 2	0	0	0	0	3	1	1 1	7	2	9	3	3 2	0	0	0	0	1	0		
KERALA	1 4	3	1	9	3	3 0	0	1	0	0	3	1	1 4	3	1	7	3	2 8	0	1	0	0	3	1		
LADAKH	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MADHY A PRADES H	1	3	5	0	1	1 0	0	0	0	0	1	1	1	2	5	0	1	9	0	0	0	0	0	1		
MAHAR ASHTRA	2 0	0	1	0	2	2 3	0	0	0	0	2	1	1 3	0	0	0	1	1 4	0	0	0	0	1	0	0	0
MANIPU R	1	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0
MEGHAL AYA	2	0	0	0	0	2	1	0	0	0	0	0	2	0	0	0	0	2	1	0	0	0	0	0	0	0
MIZORA M	1	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0
NAGALA ND	1	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0
NEW DELHI	0	0	1	7	1	9	0	0	0	0	1	1	0	0	1	5	1	7	0	0	0	0	0	1		
ODISHA	1	0	4	1	1	7	0	0	0	0	1	0	1	0	3	1	1	6	0	0	0	0	1	0		
PUDUCH ERRY	2	1	0	2	1	6	1	0	0	0	1	0	2	1	0	2	0	5	0	0	0	0	0	0	0	0
PUNJAB	4	1	0	2	1	8	0	1	0	0	1	1	3	1	0	1	0	5	0	0	0	0	0	0	0	0
RAJAST HAN	9	1	5	4	2	2 1	1	0	0	0	2	1	9	1	3	2	1	1 6	1	0	0	0	2	1		
SIKKIM	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0
TAMIL NADU	5 2	5	0	1	8	7 8	1	1	0	1	8	4	5 2	5	0	1	8	7 6	1	1	0	1	8	1		
TELANG ANA	3	0	0	0	0	3	0	0	0	0	0	0	3	0	0	0	0	3	0	0	0	0	0	0	0	0

TRIPURA	1	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0
UTTAR PRADES H	5	0	1	1	1	8	0	0	0	0	1	1	4	0	1	1	1	7	0	0	0	0	0	1
UTTARA KHAND	6	1	1	0	1	9	0	0	0	0	1	1	5	1	1	0	1	8	0	0	0	0	1	1
WEST BENGAL	2	0	0	1	1	4	0	0	0	0	1	0	2	0	0	1	1	4	0	0	0	0	1	0
TOTAL	159	30650	2650	3300	140131	4001304	0000	1311	244926	52425	268	130128	30120	128	8	0	1	2	8	0	0	0	0	